



## CORE CAPABILITY

Enterprise Risk Management · Governance · Compliance · GRC System Review · Testing & Insight · Implementation

Practical, framework-grounded enterprise risk and governance advisory for organisations that need senior expertise without a permanent overhead. From first-principles risk architecture to board-ready reporting — delivered with clarity, independence, and commercial rigour.

Multi-Framework Competence  
ERM · GRC · ISO · COSO  
Inherent & Residual Risk  
ARC Governance Support  
DPER Code of Practice  
Audit & Regulatory Readiness

## ENGAGEMENT MODELS

### MODEL A

#### Project-Based

A defined scope, clear deliverables, and a fixed timeline. Ideal for framework builds, risk register overhauls, GRC system reviews, or audit preparation.

Best for: one-off programmes, new frameworks, assessments, gap analysis

### MODEL B

#### Monthly Retainer

Ongoing embedded advisory at a predictable monthly cost. For organisations that need consistent, independent guidance without a full-time hire.

Best for: organisations without an in-house CRO, ERM, or GRC function

## CORE SERVICES

01

#### ERM Framework Design & Implementation

Build or overhaul your ERM framework from the ground up. Aligned to ISO 31000, COSO ERM, or bespoke standards.

- Risk appetite statement & tolerance thresholds
- Impact/likelihood matrix calibrated to context
- Risk register architecture & taxonomy
- Inherent vs. residual risk methodology
- Framework alignment: ISO 31000, COSO ERM, or bespoke

Project-based from €5,400

02

#### GRC System Review — Testing, Insight & Implementation

End-to-end review of your GRC systems — assessing design adequacy, control effectiveness, and implementation quality.

- GRC system design assessment
- Control testing & effectiveness review
- Process walk-throughs & gap identification
- Implementation roadmap & prioritisation
- Post-implementation assurance

Project-based from €6,600

03

#### Audit Readiness Preparation

Prepare for internal or external audit with confidence. Identify control gaps before auditors do.

- Pre-audit risk and control assessment
- Control gap identification & remediation
- Evidence & documentation review
- Audit file preparation support
- Post-audit lessons learned review

Project-based from €4,560

04

#### Regulatory Review & Gap Analysis

Map your regulatory obligations against your compliance posture. Identify gaps and build a prioritised plan.

- Regulatory landscape mapping
- Obligation-to-control gap analysis
- Risk-rated findings register
- Remediation roadmap & ownership assignment
- Ongoing monitoring framework design

Project-based from €4,200

05

#### Risk Register Development & Review

Design, populate, or critically review your risk register — ready for board or audit committee scrutiny.

- Risk identification workshops
- Control effectiveness assessment
- Risk ownership assignment framework
- Heat map visualisation
- Board-ready risk summary reporting

Project-based from €3,360

06

#### Governance & ARC Support

Audit & Risk Committee support — terms of reference, risk reporting packs, and DPER Code of Practice alignment.

- ARC terms of reference drafting
- Risk reporting pack design
- Committee agenda & cycle planning
- DPER Code of Practice alignment (public bodies)
- Annual governance review support

Project or retainer

07

### Strategic Risk Assessment

Horizon scanning, emerging risk identification, and scenario analysis to inform executive and board decision-making.

- Strategic risk horizon scan
- Scenario analysis & stress testing
- Emerging risk briefings
- Executive risk summary
- Risk-informed strategic planning support

Project-based from €4,200

08

### Risk Training & Workshops

Half-day or full-day workshops for boards, senior management, or operational teams.

- Board risk awareness session
- ERM & GRC fundamentals for management
- Risk register owner training
- Customised workshop design
- Post-workshop reference materials

From €2,160 per session

#### MONTHLY RETAINER PACKAGES

##### FOUNDATION

### Essentials

€1,800 / month

- 2 days advisory per month
- Risk register maintenance
- Monthly risk summary report
- Email & call support
- Quarterly board report \*

\* Board pack review & written feedback charged additionally.

##### MOST POPULAR

### Standard

€3,600 / month

- 4 days advisory per month
- Full risk register management
- ARC meeting support
- Monthly & quarterly reporting
- Emerging risk briefings
- Quarterly board report \*
- Priority response SLA

\* Board pack review & written feedback charged additionally.

##### FULL EMBEDDED

### Senior Partner

€6,600 / month

- 8 days advisory per month
- Fractional ERM / GRC lead function
- Board & ARC attendance
- Framework ownership
- Staff training included
- Strategic risk advisory
- Quarterly board report \*

\* Board pack review & written feedback charged additionally.

DAY RATE

€1,020

Standard Day Rate

€570

Half Day

€1,320

Workshop Day

All fees exclude VAT.  
Travel expenses billed at cost outside Dublin.  
Fixed-price project proposals available on request.

Confidential · For discussion purposes · Subject to formal engagement terms · Hawksbridge Risk Advisory

Let's talk about your risk challenges →